

Temple University
Fox School of Business
Human Resource Management Department
Guide to HR Badges (OBBA)
Required Badges



HR Fundamentals



HR Fluency



HR Completion

Optional Badges



**Ethics &
Sustainability**



HR CC&I
(Cultural Competence
& Inclusion)



HR Leadership



HR Expertise

Guide to HR Badges (OBBA)

HR Fundamentals Badge (Required)



All portfolio submissions are due by Week 10
(Week 6 for 7A/7B)

| Required - HR Fundamentals - HRM 2501 (OBBA) |
|---|
| You've completed the basics of creating an eportfolio! |
| LinkedIn Profile |
| Academic Information: major, minor, graduation date |
| IAT and self-assessment |
| 1 Ethics/Sustainability Ted Talk or Podcast |
| 1 General HR video/podcast |
| Complete 2 online mock interviews |
| Anytime 4 –Complete 4 of the badge activities below. Must be completed by the semester you finish HRM 4596. Start now! |
| 2 IDEAL Owl Talks |
| 2 Informational Interviews with HR professionals |
| 2 SHRM Chapter Professional Meetings/Webinars |
| 2 HRM Departmental Events |
| LeaderShape Conference |
| Attend SBN or other ethics/sustainable conference or webinar |
| Diversity and Inclusion Workshop/Webinar |
| Fall or Spring Student Leadership Conference |
| HR-On-The Ground or Co-Op class |
| Volunteer or Service – 4 events or 1 full semester (can be fulfilled as a SHRM committee member) |
| TU SHRM Officer or Eportfolio Consultant for 1 calendar year |
| Join TU SHRM for at least 2 semesters; submit 10 meeting reflections |
| Join: Net Impact or SEA |

*Updated 8/2018

Guide to HR Badges (OBBA) HR Fluency Badge (Required)



All portfolio submissions are due by Week 10
(Week 6 for 7A/7B)

| Required - HR Fluency - HRM 3511 (OBBA) |
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| <i>You're getting your professional development on!</i> |
| LinkedIn Profile |
| Academic Information: major, minor, graduation date |
| IAT and self-assessment |
| 1 Ethics/Sustainability Ted Talk or Podcast |
| 1 General HR video/podcast |
| Complete 2 online mock interviews |
| 4 professional development activities* |
| 1 CC&I Podcast/Ted Talk |
| |
| * i.e. Leadership seminars or professional mtgs or webinars, corporate site visits, skills training |

*Updated 8/2018

Remember to start working on your “Anytime 4!”

Guide to HR Badges (OBBA)

HR Completion Badge (Required)

All portfolio submissions are due by Week 10
(Week 6 for 7A/7B)



| Required for HR Completion Badge - HRM 4596 (OBBA) |
|---|
| You're solid! You can talk HR at any interview! |
| LinkedIn Profile |
| Academic Information: major, minor, graduation date |
| IAT and self-assessment |
| 1 Ethics/Sustainability Ted Talk or Podcast |
| 1 General HR video/podcast |
| Complete 2 online mock interviews |
| 4 professional development activities* |
| 1 CC&I Podcast/Ted Talk |
| HR Internship/Work/Self-Directed Internship Project** |
| LinkedIn Profile |
| |
| * i.e. Leadership seminars or professional mtgs or webinars, corporate site visits, skills training |
| **See HRT for the requirements |

*Updated 8/2018

“Anytime 4” must be completed this semester!

4 Additional Badges for the Super Motivated!

| Ethics and Sustainability Badge (OBBA)** | |
|---|--|
| You can talk <i>and</i> walk the walk! You're a sustaining believer in HR's critical role in creating a culture of integrity and corporate citizenship! | |
| Required | |
| 1 Ethics/Sustainability Ted Talk or Podcast | |
| 1 Informational Interview with an HR professional working in Ethics or Sustainability | |
| 1 Office of Sustainability or Off-Campus Event | |
| Choose Any 2 | |
| Environmental/Sustainability or Ethics focused project- faculty approval required | |
| Join: Net Impact or SEA | |
| Attend SBN or other ethics/sustainable conference or webinar | |
| LeaderShape Conference | |
| Represent a FOX SPO on the Green Council | |
| ** All requirements can be fulfilled by completing a minor in ethics and sustainability | |



| HR CC&I - Cultural Competence and Inclusion Badge (OBBA) | |
|--|--|
| You get it - HR's seat at the table has only three legs without meaningful results in diversity and inclusion! | |
| Required | |
| IAT and self-assessment | |
| Complete an Informational Interview with an HR professional working in CC&I | |
| 1 CC&I Podcast/Ted Talk | |
| Choose any 2 | |
| LeaderShape Conference | |
| Fall or Spring Student Leadership Conference | |
| 2 IDEAL Lectures or Owl Talks | |
| 2 Diversity and Inclusion Workshops/Webinars | |



| HR Expertise Badge (OBBA) | |
|--|--|
| You're not one and done! From working in more than one HR role, you are well versed in the various ways HR makes a difference! | |
| Required | |
| 3 or more internships | |
| or | |
| Linkedin Profile - Review and Approval Required | |



*Updated 8/2018

HR Leadership Badge (OBBA)

Take them to school! Through your campus leadership efforts, you've lived what it takes to be an HR Leader!

Required:

Diamond Leader Designation and any 3 of the following*:

Diversity Peer

Peer Mentor

Facilitate Seminar/Workshop/Conference

Environmental/Sustainability or Ethics focused project (faculty approval required)

Eco-peer mentor

Represent a Fox SPO on the Green Council

Develop and implement sustainable programming

LeaderShape Conference



***Earning points for this badge will
require an upload of a professional submission:
research paper/video/pptx and a presentation**

*Updated 8/2018